

B. JOB PROFILES AND COMPETENCY/SKILL REQUIREMENT

Job Profile and the required competency and skills are as follows

Sr	Function	Post	Grade	Scale	Job Description
1	Finance	Manager (Taxation) MMGS-II	MMGS -II	II	<ol style="list-style-type: none"> 1. Handling direct and indirect Corporate tax compliances. 2. Tax planning for the bank, estimate advance income taxes, finalize tax return, assist in tax audit and tax assessment. 3. Checking input data for GST filing, preparation, checking and filing of periodical GST returns. 4. Analyze the tax impact on various assets, liabilities, income and expenditures of the Bank. 5. Handling of withholding tax, tax on capital gains, and transactions taxes. 6. Computation of Deferred Tax Assets and Deferred Tax liability for the Bank. 7. Ensuring that TDS certificates for the bank are obtained and appropriately reflected in the Income Tax returns. 8. Compliance with the Indian GAAP , Income Tax Act, Accounting Standard on Income Computation and Disclosure Requirements etc.
2	Finance	Senior Manager (Financial Planning and Budgeting) MMGS-III	MMGS -III	III	<ol style="list-style-type: none"> 1. Create the financial reports that will assist in the budgeting exercise. 2. Periodically monitor the budget and any deviations. 3. Responsible for Cost Control and Annual Forecast.
3	HR	Manager (Administration) MMGS-II	MMGS -II	II	<ol style="list-style-type: none"> 1. Assist in making administrative systems and processes highly reliable, finely tuned and well delivered with an aim towards pro-action rather than reaction. 2. Assist the Lead administration in negotiating related contracts, managing relevant vendor relationships and ensuring smooth branch operations. 3. Support in general management and day to day functioning of IPPB branches.
4	HR	Manager (HR) MMGS-II	MMGS -II	II	<ol style="list-style-type: none"> 1. Develop a good understanding of business objectives to effectively shape and plan recruitment requirements. 2. Carry out activities as part of the end to end recruitment process. 3. Forecast business needs to deliver a long term view of demand and supply, and create appropriate talent pools. 4. Develop and implement performance management and rewards system of the bank. 5. Implement a rewards system in the bank and ensure they align with the guidelines and the HR policies.

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5	HR	Senior Manager (HR) MMGS-III	MMGS -III	III	<ol style="list-style-type: none"> 1. Develop a good understanding of business objectives to effectively shape and plan recruitment requirements. 2. Build, manage and lead an effective Recruitment Team to support the full end to end recruitment process. 3. Forecast business needs to deliver a long term view of demand and supply, and create appropriate talent pools. 4. Provide advice and guidance on development, implementation, and review in the areas of performance management and rewards 5. Oversee the implementation of Rewards and ensuring they align with the guidelines and the HR policies.
6	HR	AGM (Human Resource Management) SMGS - V	SMGS -V	V	<ol style="list-style-type: none"> 1. Oversee all establishment and policy related matters for employees at the corporate and branch offices. 2. Oversee recruitment and other HR activities at the corporate office and branch offices. 3. Ensure performance and rewards exercise is conducted as per schedule in all branches and corporate office. 4. Oversee training programs and implementation of other HR initiatives across the bank.
7	Internal Audit	Manager (Risk Based Audit) MMGS-II	MMGS -II	II	<ol style="list-style-type: none"> 1. Participate in development and/or maintenance of customized risk assessment, audit planning, and audit testing methodologies, including development and maintenance of audit programs and tools, and audit reporting and follow-up methodologies. 2. Liaise with audit teams at various zones and branches for executing risk based audits. 3. Prepare audit reports based on reviews conducted and submit the same to the head internal audit and the board audit committee. 4. Facilitate the financial and operational reviews of internal control processes and computer systems across the organization. 5. Conduct inspection of physical existence of security over Company assets; verify accuracy of accounting records and reports; review the adequacy of manual and automated systems of internal control. 6. Undertake transaction audits of high risk and fraud - prone areas such as cash, deposits, sundry and suspense accounts, internet banking. 7. Devise audit checklists and test products along with processes/ procedures to foresee pitfalls and bottlenecks and ensure these are resolved. 8. Ensure concurrent audit program is in line with guidelines issued by RBI and IBA.

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					9. Ensure completion of assigned audits and documentation of work papers on time. 10. Assist in keeping audit procedure manual and checklists current and updated.
8	Internal Audit	Manager (Concurrent Audit) MMGS-II	MMGS -II	II	1. Participate in development and/or maintenance of customized risk assessment, audit planning, and audit testing methodologies, including development and maintenance of audit programs and tools, and audit reporting and follow-up methodologies. 2. Liaise with audit teams at various zones and branches for executing risk based audits. 3. Prepare audit reports based on reviews conducted and submit the same to the head internal audit and the board audit committee. 4. Facilitate the financial and operational reviews of internal control processes and computer systems across the organization. 5. Conduct inspection of physical existence of security over Company assets; verify accuracy of accounting records and reports; review the adequacy of manual and automated systems of internal control. 6. Undertake transaction audits of high risk and fraud - prone areas such as cash, deposits, sundry and suspense accounts, internet banking. 7. Devise audit checklists and test products along with processes/ procedures to foresee pitfalls and bottlenecks and ensure these are resolved. 8. Ensure concurrent audit program is in line with guidelines issued by RBI and IBA. 9. Ensure completion of assigned audits and documentation of work papers on time. 10. Assist in keeping audit procedure manual and checklists current and updated.
9	Internal Audit	Senior Manager (Internal Audit) MMGS-III	MMGS -III	III	1. Participate in development and/or maintenance of customized risk assessment, audit planning, and audit testing methodologies, including development and maintenance of audit programs and tools, and audit reporting and follow-up methodologies. 2. Liaise with audit teams at various zones and branches for executing risk based audits. 3. Prepare audit reports based on reviews conducted and submit the same to the head internal audit and the board audit committee. 4. Facilitate the financial and operational reviews of internal control processes and computer systems across the organization. 5. Conduct inspection of physical existence of security over Company assets; verify accuracy of accounting records and reports;

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					<p>review the adequacy of manual and automated systems of internal control.</p> <ol style="list-style-type: none"> Undertake transaction audits of high risk and fraud - prone areas such as cash, deposits, sundry and suspense accounts, internet banking. Devise audit checklists and test products along with processes/ procedures to foresee pitfalls and bottlenecks and ensure these are resolved. Ensure concurrent audit program is in line with guidelines issued by RBI and IBA. Ensure completion of assigned audits and documentation of work papers on time. Assist in keeping audit procedure manual and checklists current and updated.
10	Operations	Manager (Vendor Performance Management)MMGS-II	MMGS -II	II	<ol style="list-style-type: none"> Responsible for monitoring vendor performance in line with the agreed SLAs. Identify performance gaps and highlight to appropriate authorities for mitigation. Manage a set of vendors and initiate process of empanelment of vendor including technical evaluation. Scrutiny and approval of CPC vendor invoices. Ensure all laid down procedures, guidelines are followed when selecting the vendor.
11	Operations	Senior Manager (Reconciliation) MMGS-III	MMGS -III	III	<ol style="list-style-type: none"> Manage the day to day operations of NEFT, RTGS, NPCI, VISA and Mastercard/ATM Reconciliation & Intra Bank Reconciliations. Compile data from multiple sources and ensure it reconciles. Correspond with users and providers of data and where appropriate investigate differences and ensure data provided is up to date, accurate and complete and provided in a timely manner. Balancing the NEFT, RTGS, VISA, MasterCard Statements on and reporting. Receive and tally daily schedules. Ensure that that there is proper maker and checker process handled. Improve TAT and work towards process improvements.
12	Operations	Senior Manager (Branch Operations) MMGS-III	MMGS -III	III	<ol style="list-style-type: none"> Assist GM (Branch Operations) in monitoring the branch operations. Prepare reports and analysis and provide support to GM (Branch Operations) in reviewing performance of branches. Oversee sales activities undertaken by the field team.

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13	Operations	Chief Manager (Treasury Settlements and Reconciliation) SMGS - IV	SMGS -IV	IV	<ol style="list-style-type: none"> 1. Settlement of all Treasury Deals and Reconciliation of SGL,Dmat, RBI account etc. 2. Responsible for Treasury accounting valuation/revaluation processes of all treasury instruments i.e. mark-to-market valuations of all financial instruments. 3. Nostro accounts management i.e. TMS (Treasury Management System) database vs Bank Statement reconciliations. 4. Manage the TMS interfaces with the Bank's internal and external systems and reconciliation of all treasury data to these systems. 5. Communicate with counterparties and other functions within the Bank in-order to confirm and verify treasury transactions. 6. Confirm transactions undertaken by the front office, i.e. verifying with the counterparty's back office that the terms of the transaction are as the front office stated. 7. Perform daily system monitoring, verifying the integrity and availability of Treasury Systems. 8. Perform regular security monitoring to identify any possible frauds or security breach. 9. Compliance and submission of Treasury regulatory returns. 4. Manage Internal, External, Concurrent and statutory audits.
14	Product, Sales and Marketing	Manager (User Experience) MMGS-II	MMGS -II	II	<ol style="list-style-type: none"> 1. Understand the vision for developing, communicating, and implementing the user experience and associated UI framework and assets on a range of products; follow through with the processes and tactics to implement the vision. 2. Bring user-centered design methods to digital applications from concept to launch. 3. Partner with the Technology team to leverage the scale offered by the product platforms without compromising on core experiential principles. 4. Initiate and manage user experience research and testing processes. 5. Drive the development and communication of design guidelines, patterns, and libraries 6. Perform metrics analysis to inform design and user experience optimization efforts 7. Coordinate with the product management team to develop a shared vision of a product and then lead a process to define the experience and design to deliver on the product objectives

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15	Product, Sales and Marketing	Manager (Product Research) MMGS-II	MMGS -II	II	<ol style="list-style-type: none"> 1. Create models and procedures from marketing and consumer research that can contribute to successful product development. 2. Respond to inquiries and provide information in an accurate and timely manner. 3. Understand objectives and desired outcomes for assigned areas of responsibility and set goals for self accordingly. 4. Communicate ideas and concepts through graphic depiction. 5. Execute analytical/modelling scenarios using appropriate tools and with reasonable assumptions (e.g., business cases, synergy estimations, workforce planning). 6. Understand the benefit of using standard methods and tools and their application on a particular engagement contributes to continuous development of methods and tools. 7. Gain the trust and confidence of others through his/her actions over time. 8. Identifies and solves problems using analysis, experience, and judgment.
16	Product, Sales and Marketing	Manager (Analytics)	MMGS -II	II	<ol style="list-style-type: none"> 1. Conduct product performance analysis, market evaluations, customer feedback assimilation, industry trends analysis to identify opportunities for evolving and refining the products. 2. Analysis of flow based data of consumers to offer a broad spectrum of financial products (loans, insurance etc.)
17	Product, Sales and Marketing	Senior Manager (Retail Products) MMGS-III	MMGS -III	III	<ol style="list-style-type: none"> 1. Responsible for designing and developing the IPPB retail products (Saving accounts, bill payments and remittances products). 2. Work closely with the sales team to identify any products updates. 3. Support research, market evaluations, customer feedback assimilation, industry trends to continuously identify opportunities for evolving and refining the product. 4. Manage the product development lifecycle by working closely with other product teams. 5. Continuously evaluate and update the existing processes with the view of delivering operational excellence. 6. Comprehend the customer insights as provided by the sales function to make informed decisions about the existing product portfolio and as an input into the new product development.

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18	Product, Sales and Marketing	Senior Manager (Digital Marketing) MMGS-III	MMGS -III	III	<ol style="list-style-type: none"> 1. Translate business objectives into digital marketing strategies. 2. Create, manage, coordinate and execute all digital marketing strategies and implement tactical plans that meet and exceed expectations. 3. Plan and execute all web, (Search Engine Optimization) SEO/ (Search Engine Marketing) SEM, marketing database, email, social media and display advertising campaigns. 4. Measure and report performance of all digital marketing campaigns, and assess against goals (ROI and KPIs). 5. Identify trends and insights, and optimize spend and performance based on the insights. 6. Brainstorm new and creative growth strategies. 7. Plan, execute, and measure experiments and conversion tests.
19	Product, Sales and Marketing	Senior Manager (3rd Party Products)	MMGS -III	III	<ol style="list-style-type: none"> 1. Responsible for defining end to end business process for delivery of products of 3rd party partners. 2. Tie up with strategic partners. 3. Responsible for business development, lead generation and relationship management with the third party agencies.
20	Product, Sales and Marketing	Senior Manager (Merchant Product - Online) MMGS-III	MMGS -III	III	<ol style="list-style-type: none"> 1. Develop the online marketing and sales tools. 2. Have a proficiency and deep understanding of the online sales platforms. 3. Methods to maximise the search hits. 4. Increase positive feedback online and review for the products. 5. Manage the website for the unassisted direct hits and maximise usage.
21	Risk and Compliance	Manager (Compliance Support & Reporting) MMGS-II	MMGS -II	II	<ol style="list-style-type: none"> 1. Development, maintenance and revision of compliance related policies and procedures. 2. Assist in carrying out compliance controls and operations across all the bank's activities. 3. Support in developing and implementing of the corrective action plans for resolution of Compliance issues. 4. Assist DGM (Regulatory Compliance) in ensuring that the regulatory guidelines are disseminated throughout the organization. 5. Coordinate regulatory inspection in IPPB. 6. Undergo regulatory compliance training and impart these trainings in the organization and also ensuring that everybody is trained and aware.

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22	Risk and Compliance	Manager (Operational Risk) MMGS-II	MMGS -II	II	<ol style="list-style-type: none"> 1. Assist in aggregating and analyzing risk events reported by the business units. 2. Assist in development, maintenance of risk governance framework on an annual basis. 3. Support in development of required risk infrastructure and process to enable internal and regulatory risk reporting. Develop detailed reports and dashboards of operational risk. 4. Co-ordinate with functions to make sure the risks in those respective functions are within acceptable limits. 5. Co-ordinate in risk assessment activity and execution of action plans. 6. Co-ordinate the risk review of the proposed new products and processes of technology. 7. Identify and report on areas of emerging risks. 8. Hands on experience on guidelines of the Reserve Bank of India on Operational risk related areas. 9. Undertaking various analyses pertaining to Operational risk as per requirements and preparation of notes/policies for Top management, Committees, Board and regulators. 10. Knowledge of qualitative and quantitative requirements of Basel III guidelines on operational risk. 11. To undertake and analyze Bank Wide Risk Control and Self-Assessment, Key Risk Indicator and Loss data framework. 12. Understanding of statistical tool for analyzing operational risk loss data. 13. Must have exposure to the operational Risk Measurement Methodologies e.g. Basic Indicator Approach (BIA), Standardized Approach (TSA), Advance Measurement Approach (AMA).

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23	Risk and Compliance	Senior Manager (Fraud Control) Operations MMGS-III	MMGS -III	III	<ol style="list-style-type: none"> 1. Analyze impact of legislations (from a risk perspective) for the Bank. 2. Analyze the risk impact of changing regulatory and legislative requirements. 3. Initiate legal action by filing FIR and preparing reports with RBI. 4. Perform all operational fraud activities. 5. Responsible for recovery of losses from fraudulent activities. 6. Drive concerned authorities to investigate & resolve fraud. 7. To create awareness and educate all the internal and external stakeholders of IPPB on the reporting, mitigation and implications of frauds/misconduct. 8. Coordinating with various associates to carry out the field investigations. 9. Making and maintenance of fraud cases repository for regular reporting to management and to regulator. 10. Provide a fraud analysis of the process and propose solutions to mitigate the fraud risk. 11. Preparation of the FMR and detailed investigation report. 12. Conducting periodic Data Analytics to assess the validity/ applicability of scenarios/ thresholds and suggesting suitable modifications wherever required. 13. Create innovative fraud mitigation strategies that can strengthen detection and prevention. 14. Third Party Product Analytics to ensure that the process of sale and product sold are right and suit the customer's profile 15. To conduct a review on the Customer identification process followed by respective Units / Associates. 16. Hands on experience of applications like Hunter, SAS FMS etc. 17. Knowledge of Reserve Bank of India guidelines w.r.t Fraud Management. 18. Expert in data mining ,data filtering, Forensic Investigation and deriving conclusion from Data by applying Pareto Principal.

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24	Risk and Compliance	Chief Manager (Fraud Monitoring)	SMGS -IV	IV	<ol style="list-style-type: none"> 1. Support in development of required fraud infrastructure and process to enable internal and regulatory fraud reporting. 2. Develop detailed reports and dashboards of fraud monitoring. 3. Co-ordinate with functions to make sure the fraud control measures are in place. 4. Develop key performance indicators for various functions. 5. Assist in monitoring of fraud risks related incidents. 6. Report Fraud management system alerts. 7. Coordinate with the cross functional teams for closure of fraud alerts generated within the defined SLA's. 8. Keep abreast with tools and technology for management of operational risk and fraud risk.
25	Risk and Compliance	AGM (Fraud Control Operations) SMGS – V	SMGS -V	V	<ol style="list-style-type: none"> 1. Lead Fraud and payments function from an operational, strategic and technical perspective. 2. Analyze the risk impact of changing regulatory and legislative requirements. 3. Manage relationships with third party providers of risk and fraud services including: banks, verification providers, acquirers, and fraud systems. 4. Ensure all departmental objectives, KPI's and SLA's are met and exceeded. 5. Engage product teams to ensure the development of robust products that are not susceptible to fraud. 6. Ensure fraud possibilities are forecast and monitored and that portfolio actions are taken to appropriately manage provision within agreed budget in line with regulatory, economic and market changes. 7. Manage partners and operational teams to ensure that fraud is minimized to maximum efficiency which improves year on year. 8. To comply with legislative requirements governing the conduct of investigations as per the relevant policies and procedures as prescribed by law. 9. To reduce fraud and corruption losses by efficiently and effectively investigating, preventing, detecting, analyzing, reporting and recovering losses. 10. To assist in the identification of control weaknesses and implementing solutions and controls for future improvements. 11. To assist in the development and delivery and to participate in education, training and awareness activities as part of the fraud prevention program. 12. Initiate and maintain liaison and work with police and other law enforcement agencies,

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					<p>other external agencies, legal departments and prosecuting Counsel where appropriate.</p> <p>13. To maintain an up-to-date working knowledge of laws, codes and procedures and to assist in the development and implementation of change in procedures.</p> <p>14. To assist and attend court hearings, give evidence, attend disciplinary boards, review boards or appeal tribunals, all as appropriate and necessary.</p> <p>15. To maintain accurate statistical and other records as required, including evidence relating to an investigation in accordance with current legislation.</p> <p>16. To deal promptly with mail, telephone calls, complaints and other notifications relating to investigations.</p> <p>17. Expert in data mining, data filtering, Forensic Investigation and deriving conclusion from Data by applying Pareto Principal.</p>
26	Technology	Manager (Digital Technology Innovation) MMGS-II	MMGS -II	II	<ol style="list-style-type: none"> 1. Support in delivering high class and cost effective digital channel technology platform with high class digital customer experience for Key consumer, small business, and middle market banking clients across the Payment Bank. 2. Build meaningful and sustainable relationships with business teams to optimize Web and Mobile Channels. 3. Assist in developing Digital, Mobile, Social & New Media IT Strategy and Business Innovations. 4. Assist in defining the Digital technology strategy to support the business, informed by the business strategy, market trends, and the competitive landscape. 5. Assist in the execution and delivery of new digital initiatives as well as providing operational support for solutions.

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27	Technology	Manager (Vendor Management - Hardware/Software/Services) MMGS-II	MMGS -II	II	<ol style="list-style-type: none"> 1. Participate in vendor-sponsored events which focus primarily on future products and services, industry trends, vendor strategic direction and similar topics. 2. Manage the review and negotiation of all IT vendor agreements. 3. Serve as liaison between IT and the Business Services Unit (i.e. contracting, procurement, accounting, and budget). 4. Coordinate gathering of IT-related materials to support litigation if required. 5. Participate in vendor-sponsored events which focus primarily on future products and services, industry trends, vendor strategic direction and similar topics. 6. Drive ongoing process improvement to deliver increasing operational efficiency in all business partner processes. 7. Maintain agreement repository/history and apply record retention rules in accordance with company policy. 8. Liaison with various in-house and/or third-party teams and ensure meeting the techno commercial contractual objectives.
28	Technology	Senior Manager (System/Database Administration) MMGS-III	MMGS -III	III	<ol style="list-style-type: none"> 1. Manage systems and provide necessary deployment, support, or maintenance activities. 2. Responsible for design of logical and physical database models. 3. Support the development efforts for one or multiple diverse types of large database systems. 4. Perform requirements analysis, data modelling and database architecture functions for relational database system(s). 5. Identify and resolve hardware and software technical problems/malfunctions. Create a practice around operational big data, apply data science to create real time deviation detection mechanisms and use that to optimize time to detect, time to recover and therefore availability through alerts and visualizations. 6. Define standards related to data management. 7. Explore basic automation opportunities for repeatable tasks and recommend/ implement the solutions in collaboration with the appropriate teams. 8. Liaison with various in-house and/or third-party teams and ensure achieving the committed service level objectives.

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29	Technology	Senior Manager (Security Administration) MMGS-III	MMGS-III	III	<ol style="list-style-type: none"> 1. Manage system security against unauthorized access, modification and/or destruction. 2. Manage timely configuration and support of security tools such as anti-virus software, and patch management systems. 3. Create & Manage implementation of application security, technology infrastructure security, access control and corporate data safeguards policies. 4. Identify gaps in employee's security awareness and procedures and raise a training need if any. 5. Develop, update and periodically manage testing of business continuity and disaster recovery protocols. 6. Conduct security audits and make policy recommendations. 7. Triage malware incidents, their priority and the need for escalation. 8. Liaison with various in-house and/or third-party teams and ensure achieving the committed service level objectives.
30	Technology	Senior Manager (Network/Infrastructure Administration) MMGS-III	MMGS-III	III	<ol style="list-style-type: none"> 1. Ensure technology, once implemented, has the right technical support to function smoothly to meet the business requirements. 2. Ensures all platforms integrate with each other for optimum performance. 3. Develop and maintain processes for supporting users of the merchant and consumer specific technical platforms. 4. Evaluate all updates, enhancements and new products related to the platforms and make recommendations regarding these updates, enhancements and new products. 5. Install and support LANs, WANs, network segments, Internet, and intranet systems. 6. Install and maintain network hardware and software. 7. Monitor networks to ensure security and availability to specific users. 8. Maintain network facilities in individual machines, such as drivers and settings of personal computers as well as printers. 9. Liaison with various in-house and/or third-party teams and ensure achieving the committed service level objectives.
31	Technology	Senior Manager (IT Project Management) MMGS-III	MMGS-III	III	<ol style="list-style-type: none"> 1. Assist in developing a detailed IT project plan to monitor and track progress. 2. Manage changes to the project scope, project schedule, and project costs using appropriate verification techniques. 3. Assist in the definition of project scope and objectives, involving all relevant stakeholders and ensuring technical feasibility. 4. Establish and maintain relationships with third parties/vendors.

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32	Technology	Chief Manager (Banking & Payment Solution Architect)	SMGS -IV	IV	<ol style="list-style-type: none"> 1. Translate business requirements into technical solution designs, which may include contextual, conceptual, and logical and physical views of the architecture. 2. Pro-actively provide design leadership and guidance to projects, 3rd party partners and infrastructure domains in their planning and project development lifecycle. 3. Liaise with the relevant business and external suppliers to assist the project manager in the delivery and integration of the components (application, infrastructure, data and security). 4. Provide initial costs, resource estimates, timelines, plans and assumptions, using standard project processes and contribute to feasibility studies, concepts and business cases. 5. Provide expert solution advice, and where appropriate, contribute to the shaping of commercial / contractual arrangements.
33	Technology	Chief Manager (IT Project Management)	SMGS -IV	IV	<ol style="list-style-type: none"> 1. Develop a detailed project plan to monitor and track progress. 2. Manage changes to the project scope, project schedule, and project costs using appropriate verification techniques. 3. Assist in the definition of project scope and objectives, involving all relevant stakeholders and ensuring technical feasibility. 4. Ensure that all projects are delivered on-time, within scope and within budget. 5. Establish and maintain relationships with third parties/vendors. 6. Manage a team of IT project managers.
34	Technology	Chief Manager (Digital Technology Innovation)	SMGS -IV	IV	<ol style="list-style-type: none"> 1. Responsible for delivering high class and cost effective digital channel technology platform with high class digital customer experience for Key consumer, small business, and middle market banking clients across the Payment Bank. 2. Build meaningful and sustainable relationships with business teams to optimize Web and Mobile Channels. 3. Responsible for Digital, Mobile, Social & New Media IT Strategy and Business Innovations. 4. Define the Digital technology strategy to support the business, informed by the business strategy, market trends, and the competitive landscape. 5. Lead the execution and delivery of new digital initiatives as well as providing operational support for solutions.

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35	Technology	Chief Manager (Security Architect)	SMGS -IV	IV	<ol style="list-style-type: none"> 1. Determine security requirements by evaluating business strategies and requirements; researching information security standards; conducting system security and vulnerability analyses and risk assessments; studying architecture/platform; identifying integration issues; preparing cost estimates. 2. Plan security systems by evaluating network and security technologies; developing requirements for local area networks (LANs), wide area networks (WANs), virtual private networks (VPNs), routers, firewalls, and related security and network devices; designs public key infrastructures (PKIs), including use of certification authorities (CAs) and digital signatures as well as hardware and software; adhering to industry standards. 3. Implement security systems by specifying intrusion detection methodologies and equipment; directing equipment and software installation and calibration; preparing preventive and reactive measures; creating, transmitting, and maintaining keys; providing technical support; completing documentation. 4. Verify security systems by developing and implementing test scripts. 5. Upgrade security systems by monitoring security environment; identifying security gaps; evaluating and implementing enhancements.
36	Technology	AGM (IT Operations)	SMGS -V	V	<ol style="list-style-type: none"> 1. Develop and enforce information security policies and procedures to protect the bank and its customers. 2. Ensure compliance with all applicable regulations including reporting. 3. Provide oversight to day-to-day operations of technology function including directing staff (both in house and third party), who support administrative computing, networking, user services, application development and programming, telecommunications, and other information technology functions. 4. Manage the day-to-day IT infrastructure and operations. 5. Ensure required mechanisms are at place to have robust technology platforms that can block any cyber threats. 6. Assist CGM (Technology)/ Chief Technology Officer in managing technology capex and opex budget.

Sr	Function	Post	Grade	Scale	Job Description
37	Technology	AGM (Enterprise/ Integration Architect)	SMGS -V	V	<ol style="list-style-type: none"> 1. Ensure alignment of IT Strategy and planning with company's business goals. 2. Optimize information management through an understanding of evolving business needs and technology capabilities. 3. Design and drive the strategy for the company's IT systems. 4. Work with the program management team to understand the integration aspects as proposed by the vendor. 5. Validate & oversee the system integration plan created together with the Solution Architect, head Program Manager and Product teams. 6. Manage the execution of technical integration points between various parties including the group entities and third parties.

C. ELIGIBILITY CRITERIA

1. NATIONALITY/ CITIZENSHIP

A candidate must be either

- i. a citizen of India or
- ii. a subject of Nepal or
- iii. a subject of Bhutan or
- iv. a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India or
- v. a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India

Provided that a candidate belonging to categories (ii), (iii), (iv) and (v) above shall be a person in whose favor a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to the Online Test/ interview conducted by IPPB, may be provisionally selected, but on final selection, the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

Please note that the eligibility criteria specified herein are the basic criteria for applying for the post. Candidates must necessarily produce the relevant documents pertaining to category, nationality, age, educational qualifications etc. in original along with a photocopy thereof in support of their identity and eligibility as indicated in the online application form. Please note that no change of category will be permitted at any stage after registration of the online application and the result will be processed considering the category which has been indicated in the online application, subject to guidelines of the Government of India in this regard.

Merely applying for / being shortlisted / appearing for the interview and/or subsequent processes do not imply that a candidate will necessarily be offered employment in IPPB. No request for considering the candidature under any category other than in which applied will be entertained.

2. JOB SPECIFICATIONSS

The Age, Qualification and Experience as on **01.08.2018** for the posts specified in Section A are prescribed as under:

Sr	Function	Post	Grade	Scale	Job Specifications
1	Finance	Manager (Taxation) MMGS-II	MMGS- II	II	<p>Age Limit: 23 years to 35 years.</p> <p>Minimum Educational Qualification: Chartered Accountant from ICAI. (Or) Post Graduate in Finance from a University/ Institution/ Board recognized by the Government of India/ International University of repute (or) approved by a Government Regulatory Body.</p> <p>Post Qualification Work Experience: Minimum 3 years in experience in banking/financial services industry out of which 2 years of experience in officer grade in taxation department of a Bank or Financial Institution is mandatory.</p>
2	Finance	Senior Manager (Financial Planning and Budgeting) MMGS-III	MMGS- III	III	<p>Age Limit: 26 years to 35 years.</p> <p>Minimum Educational Qualification: Chartered Accountant (Intermediate) from ICAI. (Or) Post Graduate in Finance from a University/ Institution/ Board recognized by the Government of India/ International University of repute(or) approved by a Government Regulatory Body.</p> <p>Post Qualification Work Experience: Minimum 6 years of experience in Officer grade is mandatory. (of which) Minimum 3 years of relevant experience in a finance department of a Bank (or) Financial Institution is mandatory.</p> <p>Candidate with exposure in business analysis and financial planning will be preferred.</p>
3	HR	Manager (Administratio n) MMGS-II	MMGS- II	II	<p>Age Limit: 23 to 35 years</p> <p>Minimum Educational Qualification: Graduate from University/ Institution/ Board recognized by the Government of India (or) approved by a Government Regulatory Body.</p> <p>Post Qualification Experience: Minimum 3 years of experience in Officer grade in public-sector organization/banks out of which 1 year should be in administration function in BFSI sector.</p>

Sr	Function	Post	Grade	Scale	Job Specifications
4	HR	Manager (HR) MMGS-II	MMGS-II	II	<p>Age Limit: 23 to 35 years</p> <p>Minimum Educational Qualification: Graduate (With specialization in HR) from University/ Institution/ Board recognized by the Government of India/ International University of repute (or) approved by a Government Regulatory Body.</p> <p>Note: Post graduate (With Specialization in HR) University/ Institution/ Board recognized by the Government of India/ International University of repute (or) approved by a Government Regulatory Body is preferred.</p> <p>Post Qualification Experience: Minimum 3 years of experience in Officer grade in HR function in Banking and financial Sector is mandatory.</p> <p>Candidate with at least 2 years of experience in performance management system and KRA setting will be preferred.</p>
5	HR	Senior Manager (HR) MMGS-III	MMGS-III	III	<p>Age Limit: 26 to 35 years</p> <p>Minimum Educational Qualification: Graduate from University/ Institution/ Board recognized by the Government of India (or) approved by a Government Regulatory Body.</p> <p>Note: Post graduate (With Specialization in HR) from University/ Institution/ Board recognized by the Government of India/ International University of repute (or) approved by a Government Regulatory Body is preferred.</p> <p>Post Qualification Experience: Minimum 6 years of experience in Officer grade in HR function in Banking or financial Sector is mandatory.</p> <p>Note: Experience in public sector is preferred especially experience in core compliances issues like Reservation roster etc.</p>
6	HR	AGM (Human Resource Management) SMGS – V	SMGS-V	V	<p>Age Limit: 32 to 50 years</p> <p>Minimum Educational Qualification: Graduate from University/ Institution/ Board recognized by the Government of India (or) approved by a Government Regulatory Body.</p>

Sr	Function	Post	Grade	Scale	Job Specifications
					<p>Note: Post graduation (With Specialization in HR) from University/ Institution/ Board recognized by the Government of India/ International University of repute (or) approved by a Government Regulatory Body is preferred.</p> <p>Post Qualification Experience: Minimum 12 years of experience in officer grade in HR function in Banking or Financial Services or Insurance Sector is mandatory.</p> <p>Note: Experience from public sector undertaking is preferred especially experience in core compliances issues like Reservation roster etc.</p>
7	Internal Audit	Manager (Risk Based Audit) MMGS-II	MMGS-II	II	<p>Age Limit: 23 years to 35 years.</p> <p>Minimum Educational Qualification: Chartered Accountant from ICAI</p> <p>Post Qualification Work Experience: Minimum 3 years of experience in Officer grade in risk based internal audit is mandatory.</p>
8	Internal Audit	Manager (Concurrent Audit) MMGS-II	MMGS-II	II	<p>Age Limit: 23 years to 35 years.</p> <p>Minimum Educational Qualification: Chartered Accountant from ICAI</p> <p>Post Qualification Work Experience: Minimum 3 years of experience in Officer grade in concurrent internal audit is mandatory.</p>
9	Internal Audit	Senior Manager (Internal Audit) MMGS-III	MMGS-III	III	<p>Age Limit: 26 years to 35 years.</p> <p>Minimum Educational Qualification: Chartered Accountant from ICAI.</p> <p>Post Qualification Work Experience: Minimum 6 years of experience in Officer grade in internal audit is mandatory. (of which) Minimum 3 years of experience in the internal audit function in banking or financial services or insurance industry is mandatory.</p>

Sr	Function	Post	Grade	Scale	Job Specifications
10	Operations	Manager (Vendor Performance Management) MMGS-II	MMGS- II	II	<p>Age Limit: 23 years to 35 years.</p> <p>Minimum Educational Qualification: Graduate from University/ Institution/ Board recognized by the Government of India (or) approved by a Government Regulatory Body.</p> <p>Note: Post Graduate or equivalent from University/ Institution/ Board recognized by the Government of India/ International University of repute (or) approved by a Government Regulatory Body is preferable.</p> <p>CAIIB certification is preferred.</p> <p>Post Qualification Work Experience: Minimum 3 years' experience in in officer grade in banking/ financial services industry is mandatory.</p> <p>(of which) Minimum 1-year experience in vendor management or equivalent is required.</p>
11	Operations	Senior Manager (Reconciliatio n) MMGS-III	MMGS- III	III	<p>Age Limit: 26 years to 35 years.</p> <p>Minimum Educational Qualification: Graduate from University/ Institution/ Board recognized by the Government of India (or) approved by a Government Regulatory Body.</p> <p>Note: Post Graduate or equivalent from University/ Institution/ Board recognized by the Government of India/ International University of repute(or) approved by a Government Regulatory Body is preferable. CAIIB certification is preferred.</p> <p>Post Qualification Work Experience: Minimum 6 years of experience in officer grade in Banking/Financial Services industry is mandatory.</p> <p>Minimum 3 years of experience in areas like reconciliation & settlement/ATM cash reconciliation in Operations Dept./Central Processing Centre is mandatory.</p>

Sr	Function	Post	Grade	Scale	Job Specifications
12	Operations	Senior Manager (Branch Operations) MMGS-III	MMGS-III	III	<p>Age Limit: 26 years to 35 years.</p> <p>Minimum Educational Qualification: Graduate from University/ Institution/ Board recognized by the Government of India (or) approved by a Government Regulatory Body.</p> <p>Note: CAIIB Certification is preferred.</p> <p>Post Qualification Work Experience: Minimum 6 years of experience in Officer grade in banking or financial Services industry is mandatory.</p> <p>(of which)</p> <p>Minimum 3 years of experience in managing computerized branch operations is mandatory.</p>
13	Operations	Chief Manager (Treasury Settlements and Reconciliation) SMGS – IV	SMGS-IV	IV	<p>Age Limit: 29 years to 50 years.</p> <p>Minimum Educational Qualification: Chartered Accountant from ICAI. (Or) Post Graduate (Finance) from a University/ Institution/ Board recognized by the Government of India (or) approved by a Government Regulatory Body. Note: CAIIB Certification is preferred.</p> <p>Post Qualification Work Experience: Minimum 9 years of experience in officer grade in bank/financial institutions is mandatory. (of which) Minimum 5 years of experience in treasury of a Bank (or) Financial Institution (or) Primary dealer is mandatory.</p>
14	Product, Sales and Marketing	Manager (User Experience) MMGS-II	MMGS-II	II	<p>Age Limit: 23 years to 35 years.</p> <p>Minimum Educational Qualification: Graduate from University/ Institution/ Board recognized by the Government of India (or) approved by a Government Regulatory Body.</p> <p>Post Qualification Work Experience: Minimum 3 years of experience in User Experience is mandatory (And) The candidate should at least be working in Scale I of a PSB or equivalent scale in a</p>

Sr	Function	Post	Grade	Scale	Job Specifications
					Private Bank or similar level in any other organization.
15	Product, Sales and Marketing	Manager (Product Research) MMGS-II	MMGS-II	II	<p>Age limit: 23 years to 35 years.</p> <p>Minimum Educational Qualification: Graduate from University/ Institution/ Board recognized by the Government of India (or) approved by a Government Regulatory Body.</p> <p>Note: Post Graduate (Marketing)from University/ Institution/ Board recognized by the Government of India /International University of repute (or) approved by a Government Regulatory Body, is preferred.</p> <p>Post Qualification Work Experience: Minimum 3 years of relevant experience in Officer grade in product research and information analytics is mandatory. (Of which) 1 year of experience in financial/banking sector is preferred.</p>
16	Product, Sales and Marketing	Manager (Analytics)	MMGS-II	II	<p>Age Limit: 23 years to 35 years.</p> <p>Minimum Educational Qualification: Graduate from University/ Institution/ Board recognized by the Government of India (or) approved by a Government Regulatory Body.</p> <p>Note: Post graduation in Statistics from University/ Institution/ Board recognized by the Government of India/ International University of repute (or) approved by a Government Regulatory Body, is preferred.</p> <p>Post Qualification Work Experience: Minimum 3 years of experience in Officer grade is mandatory. (of which) Minimum 2 years of experience in data analytics is mandatory.</p> <p>Note: Experience in BFSI/FMCG sector is preferred.</p>

Sr	Function	Post	Grade	Scale	Job Specifications
17	Product, Sales and Marketing	Senior Manager (Retail Products) MMGS-III	MMGS-III	III	<p>Age Limit: 26 years to 35 years.</p> <p>Minimum Educational Qualification: Graduate from University/ Institution/ Board recognized by the Government of India (or) approved by a Government Regulatory Body.</p> <p>Note: Post Graduate (Marketing) from University/ Institution/ Board recognized by the Government of India/ International University of repute (or) approved by a Government Regulatory Body, is preferred.</p> <p>Post Qualification Work Experience: Minimum 6 years of experience in Officer grade in product development for retail banking products is mandatory. (Of which) Exposure of at least 2 years in alternate digital delivery channels (mobile banking, cards, internet banking) is required.</p> <p>Note: Exposure to rural banking products/ financial inclusion in financial services industry is preferred.</p>
18	Product, Sales and Marketing	Senior Manager (Digital Marketing) MMGS-III	MMGS-III	III	<p>Age Limit: 26 years to 35 years.</p> <p>Minimum Educational Qualification: Graduate from University/ Institution/ Board recognized by the Government of India (or) approved by a Government Regulatory Body.</p> <p>Note: Post Graduate (Marketing) from University/ Institution/ Board recognized by the Government of India/ International University of repute (or) approved by a Government Regulatory Body, is preferred.</p> <p>Post Qualification Work Experience: Minimum 6 years of experience in Officer grade is mandatory. (of which) Minimum 3 years of experience in digital marketing is mandatory.</p> <p>Note: Experience in financial services sector is preferred.</p>

Sr	Function	Post	Grade	Scale	Job Specifications
19	Product, Sales and Marketing	Senior Manager (3rd Party Products)	MMGS-III	III	<p>Age Limit: 26 years to 35 years.</p> <p>Minimum Educational Qualification: Graduate from University/ Institution/ Board recognized by the Government of India (or) approved by a Government Regulatory Body.</p> <p>Note: Post graduate (Marketing) from University/ Institution/ Board recognized by the Government of India/ International University of repute (or) approved by a Government Regulatory Body, is preferred.</p> <p>Post Qualification Work Experience: Minimum 6 years of experience in Officer grade is mandatory. (of which) Minimum 3 years of experience in 3rd party product development team of a bank/ financial institution is mandatory.</p>
20	Product, Sales and Marketing	Senior Manager (Merchant Product - Online) MMGS-III	MMGS-III	III	<p>Age Limit: 26 years to 35 years.</p> <p>Minimum Educational Qualification: Graduate from University/ Institution/ Board recognized by the Government of India (or) approved by a Government Regulatory Body.</p> <p>Note: Post Graduate (Marketing) from University/ Institution/ Board recognized by the Government of India/ International University of repute (or) approved by a Government Regulatory Body, is preferred.</p> <p>Post Qualification Work Experience: Minimum 6 years of experience in Officer grade is mandatory. (of which) Minimum 3 years of experience in developing and building online merchant ecosystems is mandatory.</p> <p>Note: Experience in financial services sector is preferred.</p>

Sr	Function	Post	Grade	Scale	Job Specifications
21	Risk and Compliance	Manager (Compliance Support & Reporting) MMGS-II	MMGS-II	II	<p>Age Limit: 23 years to 35 years.</p> <p>Minimum Educational Qualification: Graduate from University/ Institution/ Board recognized by the Government of India (or) approved by a Government Regulatory Body.</p> <p>Note: Post Graduate from University/ Institution/ Board recognized by the Government of India/ International University of repute (or) approved by a Government Regulatory Body is preferred. Certification in Financial Risk Management is desirable.</p> <p>Post Qualification Experience: Minimum 3 years of relevant experience in Officer grade is mandatory.</p> <p>Note: Experience in Financial Risk Management is preferred.</p>
22	Risk and Compliance	Manager (Operational Risk) MMGS-II	MMGS-II	II	<p>Age Limit: 23 years to 35 years.</p> <p>Minimum Educational Qualification: Graduate from University/ Institution/ Board recognized by the Government of India (or) approved by a Government Regulatory Body.</p> <p>Note: Post Graduate from University/ Institution/ Board recognized by the Government of India/ International University of repute (or) approved by a Government Regulatory Body is preferred. Certification in Financial Risk Management is desirable.</p> <p>Post Qualification Experience: Minimum 3 years of experience in Officer grade is mandatory. (of which) Minimum 1-year experience in any bank related to risk management is mandatory.</p>

Sr	Function	Post	Grade	Scale	Job Specifications
23	Risk and Compliance	Senior Manager (Fraud Control) Operations MMGS-III	MMGS-III	III	<p>Age Limit: 26 years to 35 years.</p> <p>Minimum Educational Qualification: Graduate from University/ Institution/ Board recognized by the Government of India (or) approved by a Government Regulatory Body.</p> <p>Note: CAIIB Certification is preferred.</p> <p>Post graduate from University/ Institution/ Board recognized by the Government of India/ International University of repute(or) approved by a Government Regulatory Body, is preferred.</p> <p>Post Qualification Work Experience: Minimum 6 years of experience in Officer grade in banking operations in a Core Banking System environment is mandatory. (of which) Minimum 3 years of experience in fraud control operations of a bank is mandatory.</p> <p>Note: Experience in forensic audit or risk management is preferred.</p>
24	Risk and Compliance	Chief Manager (Fraud Monitoring)	SMGS-IV	IV	<p>Age Limit: 29 to 50 years</p> <p>Minimum Educational Qualification: Graduate from University/ Institution/ Board recognized by the Government of India/ International University of repute (or) approved by a Government Regulatory Body.</p> <p>Candidate with post-graduation in Risk Management is preferred.</p> <p>Post Qualification Experience: Minimum 9 years of experience in Officer grade in bank or in financial services sector with at least 5 years of experience in fraud monitoring is mandatory.</p> <p>Note: Forensic audit experience/ CISA qualified auditor is preferred.</p>

Sr	Function	Post	Grade	Scale	Job Specifications
25	Risk and Compliance	AGM (Fraud Control Operations) SMGS – V	SMGS-V	V	<p>Age Limit: 32 to 50 years</p> <p>Minimum Educational Qualification: Graduate with from University/ Institution/ Board recognized by the Government of India (or) approved by a Government Regulatory Body.</p> <p>Note: 1. CAIIB Certification is preferred. 2. Graduate (With Specialization in Law) from University/ Institution/ Board recognized by the Government of India (or) approved by a Government Regulatory Body is preferred.</p> <p>Post Qualification Work Experience: Minimum 12 years of experience in Officer Grade in banking operations in a Core Banking System environment is mandatory. (of which) Minimum 6 years of experience in fraud control operations/Risk Management/Forensic Audit in a bank is mandatory.</p> <p>Note: Experience in forensic audit is preferred.</p>
26	Technology	Manager (Digital Technology Innovation) MMGS-II	MMGS-II	II	<p>Age Limit: 23 to 35 years</p> <p>Minimum Educational Qualification: B. Tech. or equivalent from University/ Institution/ Board recognized by the Government of India (or) approved by a Government Regulatory Body is mandatory.</p> <p>Note: B. Tech. (With Specialization in IT/Computer Science) from University/ Institution/ Board recognized by the Government of India (or) approved by a Government Regulatory Body is preferred.</p> <p>Post Qualification Experience: Minimum 3 years of experience in Officer grade in IT is mandatory.</p>

Sr	Function	Post	Grade	Scale	Job Specifications
27	Technology	Manager (Vendor Management - Hardware/Software/Services) MMGS-II	MMGS-II	II	<p>Age Limit: 23 to 35 years</p> <p>Minimum Educational Qualification: B. Tech. or equivalent from University/ Institution/ Board recognized by the Government of India (or) approved by a Government Regulatory Body is mandatory.</p> <p>Note: B. Tech. (With Specialization in Information Systems/Computer Science) from University/ Institution/ Board recognized by the Government of India (or) approved by a Government Regulatory Body is preferred.</p> <p>Post Qualification Experience: Minimum 3 years of relevant experience in Officer grade in vendor management in Information Technology function is mandatory.</p>
28	Technology	Senior Manager (System/ Database Administration) MMGS-III	MMGS-III	III	<p>Age Limit: 26 to 35 years</p> <p>Minimum Educational Qualification: B. Tech. or equivalent from University/ Institution/ Board recognized by the Government of India (or) approved by a Government Regulatory Body is mandatory.</p> <p>Note: B. Tech. (With Specialization in Information Systems/IT/ Computer Science) or equivalent from University/ Institution/ Board recognized by the Government of India (or) approved by a Government Regulatory Body is preferred.</p> <p>Post Qualification Experience: Minimum 6 years of experience in Officer grade in IT is mandatory. (of which) Minimum of 3 years of experience in system/ database administration in banking or financial services or insurance industry is mandatory.</p>

Sr	Function	Post	Grade	Scale	Job Specifications
29	Technology	Senior Manager (Security Administration) MMGS-III	MMGS-III	III	<p>Age Limit: 26 to 35 years</p> <p>Minimum Educational Qualification: B. Tech. or equivalent from University/ Institution/ Board recognized by the Government of India (or) approved by a Government Regulatory Body is mandatory.</p> <p>Note: B. Tech. (With Specialization in Information Systems/Computer Science) from University/ Institution/ Board recognized by the Government of India (or) approved by a Government Regulatory Body is preferred.</p> <p>Post Qualification Experience: Minimum 6 years of IT experience in Officer grade is mandatory. (of which) Minimum 3 years of experience in security administration function in banking or financial services or insurance industry is mandatory.</p>
30	Technology	Senior Manager (Network/ Infrastructure Administration) MMGS-III	MMGS-III	III	<p>Age Limit: 26 to 35 years</p> <p>Minimum Educational Qualification: B. Tech. or equivalent from University/ Institution/ Board recognized by the Government of India (or) approved by a Government Regulatory Body is mandatory.</p> <p>Note: B. Tech.(With Specialization in Information Systems/IT/Computer Science) from University/ Institution/ Board recognized by the Government of India (or) approved by a Government Regulatory Body is preferred.</p> <p>Post Qualification Experience: Minimum 6 years of experience in Officer grade in IT is mandatory. (of which) Minimum 3 years of experience in network infrastructure/ administration in banking or financial services or insurance industry is mandatory.</p>

Sr	Function	Post	Grade	Scale	Job Specifications
31	Technology	Senior Manager (IT Project Management) MMGS-III	MMGS-III	III	<p>Age Limit: 26 to 35 years</p> <p>Minimum Educational Qualification: B.Tech. or equivalent from University/ Institution/ Board recognized by the Government of India (or) approved by a Government Regulatory Body is mandatory.</p> <p>Note: B.Tech. (With Specialization in Information Systems/Computer Science) from University/ Institution/ Board recognized by the Government of India (or) approved by a Government Regulatory Body is preferred.</p> <p>Post Qualification Experience: Minimum 6 years of experience of IT project management in the banking or financial services or insurance industry is mandatory. (And) The candidate should at least be working in Scale II of a PSB or equivalent scale in a Private Bank or similar level in any other organization.</p>
32	Technology	Chief Manager (Banking & Payment Solution Architect)	SMGS-IV	IV	<p>Age Limit: 29 to 50 years</p> <p>Minimum Educational Qualification: B. Tech or equivalent from University/ Institution/ Board recognized by the Government of India/ International University of repute (or) approved by a Government Regulatory Body.</p> <p>Note: B. Tech (With Specialization in IT/Computer Science) University/ Institution/ Board recognized by the Government of India/ International University of repute (or) approved by a Government Regulatory Body is preferred.</p> <p>Post Qualification Experience: Minimum 9 years of experience in Officer grade in IT is mandatory (Of which) Minimum 5 years of relevant experience in the Banking or Electronic Payment Services industry is mandatory.</p>

Sr	Function	Post	Grade	Scale	Job Specifications
33	Technology	Chief Manager (IT Project Management)	SMGS- IV	IV	<p>Age Limit: 29 to 50 years</p> <p>Minimum Educational Qualification: B. Tech or equivalent from University/ Institution/ Board recognized by the Government of India/ International University of repute (or) approved by a Government Regulatory Body is mandatory.</p> <p>Note: PMP Certification is desirable.</p> <p>Post Qualification Experience: Minimum 9 years of experience in Officer grade in IT is mandatory. (Of which) Minimum 5 years of relevant experience in the Banking or Financial Services or Insurance industry is mandatory.</p>
34	Technology	Chief Manager (Digital Technology Innovation)	SMGS- IV	IV	<p>Age Limit: 29 to 50 years</p> <p>Minimum Educational Qualification: B. Tech or equivalent from University/ Institution/ Board recognized by the Government of India/ International University of repute (or) approved by a Government Regulatory Body.</p> <p>Note: B. Tech (With Specialization in IT/Computer Science) from University/ Institution/ Board recognized by the Government of India/ International University of repute (or) approved by a Government Regulatory Body is preferred.</p> <p>Post Qualification Experience: Minimum 9 years of experience in Officer grade in IT is mandatory (Of which) Minimum 5 years of relevant experience in banking and electronic payment services industry is mandatory.</p>

Sr	Function	Post	Grade	Scale	Job Specifications
35	Technology	Chief Manager (Security Architect)	SMGS-IV	IV	<p>Age Limit: 29 to 50 years</p> <p>Minimum Educational Qualification: B. Tech or equivalent from University/ Institution/ Board recognized by the Government of India/ International University of repute (or) approved by a Government Regulatory Body is mandatory. (And) CISSP Certification is mandatory.</p> <p>Post Qualification Experience: Minimum 9 years of experience in Officer grade in IT is mandatory. (Of which) Minimum 5 years of relevant experience in the banking or Electronic Payment Services industry is mandatory.</p>
36	Technology	AGM (IT Operations)	SMGS-V	V	<p>Age Limit: 32 to 50 years</p> <p>Minimum Educational Qualification: B.E./B. Tech or equivalent from University/ Institution/ Board recognized by the Government of India (or) approved by a Government Regulatory Body.</p> <p>Note: B. Tech (With Specialization in IT/Computer Science or equivalent) from University/ Institution/ Board recognized by the Government of India (or) approved by a Government Regulatory Body is preferred.</p> <p>Post Qualification Experience: Minimum 12 years of experience in Officer grade is mandatory. (of which) Minimum of 6 years of relevant experience in IT operations in banking (or) electronic payment services is mandatory.</p>
37	Technology	AGM (Enterprise/ Integration Architect)	SMGS-V	V	<p>Age Limit: 32 to 50 years</p> <p>Minimum Educational Qualification: B. Tech or equivalent from University/ Institution/ Board recognized by the Government of India/ International University of repute (or) approved by a Government Regulatory Body. (And) CISSP Certification (And) TOGAF Certification</p>

Sr	Function	Post	Grade	Scale	Job Specifications
					<p>Note: B. Tech (With Specialization in IT/Computer Science) from University/ Institution/ Board recognized by the Government of India/ International University of repute (or) approved by a Government Regulatory Body is preferred.</p> <p>Post Qualification Experience: Minimum 12 years of experience in Officer grade in IT is mandatory (Of which) Minimum of 6 years of experience as a technology architect and at least 3 years in banking and electronic payment services industry is mandatory.</p>

** IPPB reserves the right to enhance/relax the eligibility criteria without giving any advance notice.

Notes:

2. Age Criteria and Age Relaxation:

- i. The candidates must meet the requisite age criteria as on **01.08.2018**
- ii. Maximum age indicated is for General category candidates. The PWD and Ex-Servicemen applicants and those applying under Reservation category would be eligible for age relaxation as per the Government of India guidelines, as under:

Category	Age Relaxation
Scheduled Caste and Scheduled Tribe	5 years
Other Backward Class	3 years
Person With Disability	10 years
Ex-servicemen	Ex-service Commissioned Officers, including ECOs/ SSCOs, who have rendered at least 5 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within one year from the last date for receipt of applications) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or on account of physical disability attributable to military service or on invalidment - 5 years.
Persons ordinarily domiciled in the State of Jammu & Kashmir during the period 1-1-80 to 31-12-89	5 years
Persons affected by 1984 riots	5 years

- iii. In case of a candidate who is eligible for relaxation under more than one of the above age relaxation categories, the age relaxation will be available on cumulative